

THE DOUGLASS PLAN

A Comprehensive Investment in the Empowerment of Black America

The **Douglass Plan** is a comprehensive and intentional dismantling of racist structures and systems combined with an equally intentional and affirmative investment of unprecedented scale in the freedom and self-determination of Black Americans.

Create a commission to propose reparations policies for Black Americans and close the racial wealth gap.

Eliminate mandatory minimums.

Invest in entrepreneurship and home ownership.

Establish an independent clemency commission outside the Department of Justice.

Eliminate health disparities, including in maternal and infant health.

Fight the profit motive in the criminal justice system.

Defend affirmative action and combat the opportunity gap.

Reduce the criminalization of poverty and its link to incarceration.

Protect and expand voting rights.

Create a federal Entrepreneurship Fund to invest in entrepreneurs from underrepresented backgrounds.

Support self-determination of Indigenous populations.

Introduce a Debt-for-Jobs Plan to help students start businesses.

Redress inequality in our criminal justice system.

Award 25% of federal contracting dollars to small business owners from underserved communities, including minority and women-owned firms.

Dismantle the prison-industrial complex.

Convene a Task Force to identify additional ways to reach our entrepreneurship goals within the first 100 days of the Buttigieg Administration.

Reduce the number of people incarcerated at the federal and state level by 50%.

Supercharge investment in minority-held depositories like Community Development Finance Institutions.

Double funding for federal grants for states that commit to criminal justice reform.

Vigorously enforce civil rights laws ensuring equal opportunity through the Department of Justice, Equal Employment Opportunity Commission, & Department of Labor.

Eliminate incarceration for drug possession, reduce sentences for other drug offenses and apply these reductions retroactively, legalize marijuana, & expunge past convictions.

Raise the minimum wage to at least \$15.

THE DOUGLASS PLAN (cont'd)

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Support programs and initiatives across multiple industries and occupations to address the persistent underrepresentation of Black Americans in medicine, dentistry, and nursing.

Use every resource of the federal government to end all types of voter suppression, expand voting access, and create a democracy where the rights of each citizen no longer depend on the color of their skin, the community they live in, or for whom they want to vote.

Propose a 21st Century Community Homestead Act that would purchase abandoned properties and provide them to eligible residents in pilot cities while simultaneously investing in the revitalization of surrounding communities.

Give full political representation to the people of D.C.

Expand enforcement of environmental protections and invest in solutions to environmental threats, particularly focusing on communities of color and working families who face disproportionate health effects from pollution, tainted water, and inadequate infrastructure.

Replace the Electoral College with a National Popular Vote.

Reduce the power of big money in politics and elevate ordinary voices.

Fix the harms caused by a politicized and inaccurate census count.

Fight discriminatory racial gerrymandering.

Ensure expanded and equitable disaster preparedness and relief.

INDIAN COUNTRY

Achieving Autonomy for Tribal Nations & Enhancing Opportunities for Native People to Thrive

Tribal Nations long predate the United States of America. Yet despite signing treaties with hundreds of sovereign Indian tribes, the federal government attempted to suppress and destroy Native American tribes and their way of life. We must be honest about the history of relations with Indian Country and take bold steps to ensure that tribal nations and native communities have the freedom to excel.

Honor treaty commitments to Tribal Nations.

Reinstate a Nation-to-Nation relationship respecting free, prior, and informed consent.

Protect voting rights on tribal lands.

Push Congress for a statutory Oliphant fix to affirm tribal jurisdiction over all reservation activity and fully fund tribal judges.

Uphold tribal decisions about their land to prevent the next Standing Rock.

INDIAN COUNTRY (cont'd)

Achieving Autonomy for Tribal Nations & Enhancing Opportunities for Native People to Thrive

Appoint a Senior Native American Advisor on White House staff.

Work with Congress to reauthorize the Violence Against Women Act.

Create an Office of Native Affairs in the Office of Management and Budget.

Strive to put Native American judicial nominees on the federal bench.

Restore the annual White House Tribal Nations Conference, host the first-ever tribal state dinner, and regularly host regional convenings with tribal leaders.

Ensure that the Indian Health Service is fully funded & Launch a National Health Equity Strategy.

Recognize the authority of Indian tribes to tax activities on their lands.

Tackle the crisis of mental illness and addiction in Native communities.

Propose a clean Carcieri fix and amend the 1934 Indian Reorganization Act.

Improve maternal and infant health.

Work with Congress to update the Indian Tribal Energy Development and Self-Determination Act.

Expand trauma-informed care in Native communities.

Make a major federal investment in clean water and wastewater infrastructure, transportation and mobility, and climate adaptation and resilience.

Invest in the availability, infrastructure, and workforce of high-quality early learning and care by building on Head Start and Early Head Start programs to expand access for families in need.

Ensure full high-speed broadband coverage in Indian Country and close the Tribal School Broadband Gap.

Make public college tuition and basic living expenses free for the lowest-income students and provide free tuition to middle-class students.

Invest in public and community-based broadband options.

Prevent further energy development and mining on other sacred places.

Create new paid opportunities for young people to meaningfully engage in their communities through a new National Service Plan.

Appoint a commission dedicated to the study of the crisis on missing and murdered indigenous women Within the first 100 days in office.

Sign an Executive Order requiring all federal agencies to consider treaty rights when developing actions that affect access to natural resources.

BUILDING POWER

A Women's Agenda for the 21st Century

Women have always been at the forefront of American progress. In the last three years, we've watched women lead powerful movements for justice: organizing the Women's March, insisting on the importance of Black lives, and continuing to drive the #MeToo movement. But progress for women has come despite systemic, persistent sexism and racism that excludes women from economic, political, and social power.

Require gender pay transparency.

Safeguard the constitutional right to safe and legal abortion & ensure access to family planning, reproductive care, and preventive services.

End the trade-off between career and family by ensuring all working Americans have access to comprehensive paid family leave and affordable, high-quality child care.

End the maternal mortality crisis and improve maternal and infant health.

Reduce the burden on unpaid family caregivers and protect their financial security.

Eliminate barriers to care for transgender women.

Pass a \$15 federal minimum wage indexed to wage growth and end the tipped minimum wage.

Nominate at least 50% women for the cabinet and judicial appointments.

Ban the use of salary history to determine wages and pass the Paycheck Fairness Act.

Secure women's legal equality by passing the Equal Rights Amendment.

Ensure that workers have access to fair and predictable schedules, and restore overtime regulations.

Reinstate the White House Council on Women and Girls to ensure that gender equity is at the forefront of policy priorities at home and abroad.

Ensure public systems and the legal system treat women fairly.

Reauthorize the Violence Against Women Act

Invest \$10 billion to end workplace sexual harassment & discrimination against women.

Combat rising online harassment of women and girls.

Double funding for the Equal Employment Opportunity Commission.

Work with states to develop trainings for all students in consent and bystander intervention to change the culture of sexual harassment and discrimination.

Promote healthy, harassment-free work environments and stop companies from hiding problems.

Empower women to reach their full potential in college through strong Title IX protections.

Invest in women's leadership in the federal government and across politics.

PeteForAmerica.com

BOOT EDGE EDGE

Pete Buttigieg for President

DEMOCRACY

SECURITY

FREEDOM



This booklet was produced as part of a grassroots effort and is unaffiliated with the PeteForAmerica campaign. Text is taken from PeteForAmerica.com, layout by J. Sorensen with thanks to DocketMedia.com. Being on 11/07/2019



Please find the campaign online at: PeteForAmerica.com. For finer details or to get involved.

A Rhode Islander at Oxford and a graduate of Harvard University, Pete lives with his husband Chastain in the same South Bend neighborhood where he grew up, with their two rescue dogs, Truman and Buddy.



Fete served as a lieutenant in the U.S. Navy Reserve and took an unpaid seven-month leave during his mayoral term to deploy to Afghanistan. For his counterterrorism work, he earned the Joint Service Commendation Medal from the Department of Defense.



Under his leadership, South Bend has reimagined its role in the global economy, spurring job growth and major investment in technology. At the same time, Pete emphasized building a South Bend community where every resident—regardless of race, religion, gender, or sexual orientation—could feel safe and included.

MEET PETE:

A New Era of Inclusion for People with Disabilities

DIGNITY, ACCESS, AND BELONGING

People with disabilities are—as they have always been—an indispensable part of the American story. People with disabilities have pushed us to be a more inclusive and welcoming country, and in the process, they've made America stronger by ensuring we draw on the talents and capacity of every American. That's why we will use the office of the presidency to tirelessly advocate for people with disabilities, so they no longer have to do it on their own.

Reduce excessive wait times for SSI and Supplemental Security Income appeals cases.

Enable SSI participants to start receiving income benefits as soon as they are admitted to the program and eliminate the 24-month waiting period for Medicare coverage.

End corporal punishment, restraint, and seclusion in schools.

Build on the promise and success of the Autism Care Act.

Ensure services for students with disabilities don't end in High School.

Lower burden on unpaid family caregivers, including by providing support students with disabilities who face sexual assault in college.

Reinvigorate enforcement of Olmstead v. L.C. and the ADA in the DOJ Civil Rights Division to protect the rights of disabled people.

Make the voting process and polling places accessible to everyone.

Expand access to telehealth to make it easier to receive health care at or near one's home.

Combat the epidemic of homelessness among individuals with disabilities.

Eliminate the "benefit cliff" for Social Security Disability Insurance and current work incentives.

Expand accessible transportation in rural communities.

Strengthen anti-discrimination protections against gender and sexual identity-based discrimination by passing the equality act.

Ensure the safety of all LGBTQ+ people, especially transgender women of color.

End "conversion therapy" for good.

Ensure the safety of all LGBTQ+ people, especially transgender women of color.

Prohibit violence, bullying, and discrimination based on sexual orientation and gender identity and ensure that all students can learn in safe, supportive environments.

End the HIV/AIDS epidemic, which disproportionately affects gay men or transgender women, by recognizing the right to refugee status and asylum in the United States for individuals being persecuted for their sexual orientation and gender identity.

Strengthen the LGBTQ+ community, and promote the ongoing documentation and celebration of LGBTQ+ arts, history, and culture.

End the LGBTQ+ suicide prevention act to address key risk factors for deaths by suicide.

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BECOMING WHOLE

A New Era for LGBTQ+ People in America

LGBTQ+ people are just as citizens in American history—they are drivers of it. They have pushed our country to meet its promise of becoming a more perfect union. To be LGBTQ+ in America today is to both enjoy freedoms and to be a part of the American story. People with disabilities have pushed us to be a more inclusive and welcoming country, and in the process, they've made America stronger by ensuring we draw on the talents and capacity of every American. That's why we will use the office of the presidency to tirelessly advocate for people with disabilities, so they no longer have to do it on their own.

Support the faith-based LGBTQ+ community.

Launch a national mentorship program for LGBTQ+ youth.

Honor the contributions of the LGBTQ+ veterans and service members, starting by rescinding the donation for men who have sex with men, and replace it with a science-based approach.

Guarantee every LGBTQ+ person access to affordable health coverage through Medicare For All who want it.

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